



SHADOW EXPERIENCE

Thank you for your interest in becoming a She Elevates Shadow Experience Mentor! She Elevates Shadow Experience was designed to equip select She Elevates Academy graduates with leadership and entrepreneurial skills, core values and qualities that will help them become future successful girl business owners and CEOs. The purpose of the shadowing experience is to provide protégés with an opportunity to learn what it is like to run a successful company and what it takes to be a successful business owner and CEO firsthand. Protégés will be guided through this process and experience from a volunteer mentor and will gain the knowledge, insight, and skills that will empower them to be great future business owners and CEOs.

Who We Are?

She Elevates, Inc., is a nonprofit 501(c) 3, organized exclusively for charitable, scientific and educational purposes that provide girls ages 8 to 14 with training, mentorship, shadowing, and educational information about business ownership and CEOs.

Our Vision

She Elevates, Inc. is a global nonprofit organization equipping girls 8-14 with confidence, positive and successful mindset, leadership skills, understanding, and knowledge base in order to become powerful leaders, entrepreneurs, and CEOs.

Our Mission

She Elevates, Inc., empowers girls 8-14 to see themselves as a part of a unique class of people who can create, manage, and grow a successful and thriving business enterprise. Girls 8-14 are inspired and equipped with the tools to help them understand the totality of what business ownership entails and to tap into the unique differences specific to women business owners through She Elevates Academy, She Elevates Shadow Experience, Confidence Conference, and National She Elevates Day.

Our Protégés

She Elevates Shadow Experience Protégés are girls 8-14 who have graduated from She Elevates Academy and have been selected to participate in the shadow experience.

Our She Elevates Shadow Experience Mentors

She Elevates Shadow Experience Mentors, are successful female entrepreneurs, C-Level executives, and community leaders of great influence who possess exceptional leadership qualities and skills. These women are experts in their field of business and are passionate about developing and training future entrepreneurs and business owners. Throughout the course of the shadow experience, mentors will open up their offices and business locations to facilitate effective shadowing days, events, outings, and special occasion visits as needed. She Elevates Shadow Experience Mentors have undergone a thorough screening process and extensive background check and have met the criteria to be chosen and matched with a protégé. ***Note: Shadow Experience proteges and mentors will be accompanied by She Elevates chaperones on all shadowing days, events, outings, and special occasion visits.**

Your Role As A She Elevates Shadow Mentor

If selected as a She Elevates Shadow Experience Mentor, you will be matched with a She Elevates protégé with the expectation of developing a lasting mentor-protégé relationship throughout the course of their participation in the program and possibly beyond. It is also expected for you to commit to providing knowledge, advice, motivation, resources, emotional support, information about career paths, guidance, and role modeling to your assigned "She Elevates protégé."

Responsibilities & Guidelines

Please take some time to thoroughly read the details of this application and carefully consider the expectations and commitment level that is required in order to be a She Elevates Shadow Experience Mentor.

Mentorship and shadowing are key components of the She Elevates Shadow Experience which focuses on developing effective girl leaders and successful girl business owners and CEOs. In order to accomplish this, the following guidelines must be followed:

1. Attend Mentor Orientation (TBD) & all subsequent meetings.
2. Volunteer your time, resources, talent, to mentoring a She Elevates Academy protégé for at least a year.
3. Meet with your protégé in person four (4) times (one of which will be a shadow day & one a tour day at your place of business/facility) within a twelve-month period (schedule & details will be provided during the mentor orientation).
4. Provide lunch during one of two in person meetings with protégé.
5. Maintain contact/communication with your protégé throughout the course of the program as scheduled (details will be provided during mentor orientation).
6. Maintain integrity and good business ethics in personal and business affairs.
7. Maintain appropriate professional relationship with protégé throughout the course of the program.
***Any inappropriate behavior and interaction with protégé will result in immediate dismissal from the program and mentor will be prosecuted the fullest extent of the law. ***
8. Notify She Elevates if you are not able to fulfill your commitment as soon as possible.
9. Notify She Elevates within 24-48hrs. if you must cancel a scheduled meeting with your protégé and reschedule meeting for a later date within one week.

***If you meet the criteria listed above, complete the application checklist below and submit your completed application by the deadline of January 10, 2020. If you are selected as a Shadow Experience mentor, a background check will be required (She Elevates will pay \$39.99 for the cost of the background check, however donations are welcomed).**

Application Checklist:

1. Complete application & sign Mentor Agreement.
2. Attach a personal & business bio.

What are your hobbies, special skills, or other interests? _____

What do you like to do in your leisure? _____

What other affiliations (e.g., service or volunteer organizations) do you have? _____

How will you contribute to the success of the She Elevates Shadow Experience?

What do you hope to gain from the shadowing and mentoring experience? _____

What do you hope your mentee gains from the shadowing and mentoring experience?

Do you have prior mentor experience? Yes No If yes, please explain: (Program Name & Dates)

Have you ever had a mentor? If so, describe your experience. _____

Mentors often have a particular set of experiences to share, please help us achieve the best possible match by specifying if you would like to mentor a protégé from a specific cultural background (if available)? Yes No

If yes, what cultural background? _____

Is there a particular age group you would like to mentor? Yes No

If yes, age _____ Why? _____

Are you willing to have She Elevates conduct a background check on you via True Hire (www.truehire.com)?
 Yes No

Have you resided in another county or state within the last 12 months? Yes No

If so, where: _____

List three people (nonfamily members) who can serve as character references for you.

(1) Name: _____ Relationship: _____ For how many years? _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

(2) Name: _____ Relationship: _____ For how many years? _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

(3) Name: _____ Relationship: _____ For how many years? _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

I certify that the information I have supplied is correct to the best of my knowledge. I grant permission for you to contact the references provided. I also understand and agree to the duties and requirements described in the Mentor Duties and Responsibilities.

Signature _____ Date _____

Email to: Assist@SheElevates.org or fax to 330-649-9309